

**Fairmount Soccer Association
Constitution and Bylaws;
Rules and Regulations**



March 24, 1994

*(As Amended, 6/21/94, 12/13/94, 2/13/95, 4/17/95, 6/20/95, 10/16/95, 10/23/95,
5/13/96, 6/10/96, 10/15/96, 10/19/98, 10/18/99)*

Table of Contents

Chapter 1 - Constitution and Bylaws	1
ARTICLE I - Name and Purpose	1
ARTICLE II - Charitable Organization	2
ARTICLE III - Membership and Voting	2
ARTICLE IV - Officers and Executive Board	2
ARTICLE V - Meetings	8
ARTICLE VI - Nominations, Elections and Filling of Vacant Offices	8
ARTICLE VII - Committees	9
ARTICLE VIII - Financial Administration	11
ARTICLE IX - Parliamentary Procedure and Appeals	12
ARTICLE X - Affiliation with Other Organizations	13
ARTICLE XI - Dissolution of F.S.A.	13
ARTICLE XII - Amendments to the Constitution and By-Laws	14
ARTICLE XIII - Executive Board Director's and Officer's Liability	15
ARTICLE XIV - Reports of Criminal and Child Abuse History	17
Chapter 2 - Rules and Regulations, The Intramural Leagues	19
SECTION I - Leagues' Purpose	19
SECTION II - The Leagues	19
SECTION III - Teams and Registration	19
SECTION IV - Assignment of Teams	20
SECTION V - Game Schedule	24
SECTION VI - League Standings	24
SECTION VII - Postponement of Games	25
SECTION VIII - Referees	25
SECTION IX - Line-up Forms	26
SECTION X - Grievance Committee, Suspension and Penalties	26
SECTION XI - Forfeits	27
SECTION XII - Protests	27
SECTION XIII - Player's Equipment	28
SECTION XIV - Soccer Ball Specifications	28
SECTION XV - The Field of Play	29
SECTION XVI - Awards	30
SECTION XVII - All-Star Games	30
SECTION XVIII - Game Regulations	30
SECTION XIX - Administrative Rules	31
SECTION XX - Miscellaneous Rules	32
SECTION XXI - Amendments to Rules	32

Chapter 3 - Rules and Regulations, The Traveling Teams	33
SECTION I - Participation in Traveling Leagues	33
SECTION II - Player Registration	33
SECTION III - Player's Equipment	33
SECTION IV - Fines by Affiliated Leagues	34
SECTION V - Grievance Committee, Suspension and Penalties	35
SECTION VI - Awards	35
SECTION VII - Administrative Rules	35
SECTION VIII - Miscellaneous Rules	36
SECTION IX - Amendments to Rules	36
 Constitution and Bylaws Certification	 37
 Amendments to the Constitution and Bylaws Certification	 38

Chapter 1 - Constitution and Bylaws

ARTICLE I - Name and Purpose

Section A: Name: The name of the organization is the Fairmount Soccer Association herein after referred to as F.S.A.

Section B: Purpose: The purpose and goals of F.S.A. is:

- (1) To promote the sport of soccer to children, of all ages, who live in the Fairmount, Center City, West Philadelphia, and South Philadelphia areas of Philadelphia.
- (2) To Teach all the physical and mental skills required to thoroughly learn and participate in all aspects of this sport. To advance the quality of play and the abilities of each participant in the Fairmount Soccer Association program. To teach individual and team skills beyond the basic levels.
- (3) To conduct practices and games in a safe manner using the applicable rules of soccer.
- (4) To promote good sportsmanship and encourage life-long participation in the sport of soccer.
- (5) To instill self-confidence through participation and accomplishment as a member of a soccer team.
- (6) To recruit and train soccer coaches who can teach players the skills necessary to play and enjoy soccer within the rules of the sport.
- (7) To recruit and train referees who have a full understanding of the rules governing soccer, are able to properly referee games within those rules, and will instruct inexperienced players in the proper way to play within the rules of the sport.
- (8) To ensure the continued existence of the Fairmount Soccer Association so that the Association may continue to serve the youth of our City through the accomplishment of all these goals.
- (9) To encourage players, parents, and others to volunteer their time for the good of the Association.

Section C: Colors: The colors of F.S.A. are Kelly Green and White.

ARTICLE II - Charitable Organization

(As amended 10/23/95)

Section A: The Fairmount Soccer Association is organized exclusively for charitable and educational purposes, within the meaning of Section 501(c)(3) of the Internal Revenue Code (or corresponding section of any future Federal tax code.)

ARTICLE III - Membership and Voting

Section A: The membership of the Fairmount Soccer Association herein after known as F.S.A. will consist of all parents, and/or legal guardians of registered players, all F.S.A. officers, coaches and assistant coaches, referees, and administrative and other F.S.A. volunteers. The parents, and/or legal guardians of each player as a group are entitled to one vote. If a parent is an F.S.A. volunteer that parent votes only as a part of the parent voting unit.

Section B: Membership will not be restricted by virtue of race, creed, religion, national origin, ethnic group or sex.

Section C: Each and every member of F.S.A. agrees for themselves and for the registered players whom they represent to accept, support and adhere to the purposes and regulatory authority of the F.S.A. Constitution and By-Laws, and Rules, Regulations and Procedures.

Section D: Voting:

- (1) Each member in good standing shall be permitted one (1) vote on all issues requiring approval of the general membership of F.S.A. The parents and/or legal guardians of each player as a group constitute one member.
- (2) A member in good standing is a member who is paid up to date all their F.S.A. financial obligations, and is not under any current disciplinary action as imposed by F.S.A., E.P.Y.S.A. or any other organization to which F.S.A. is affiliated.
- (3) Only those in attendance at a meeting having such a vote may exercise that right. No proxy votes will be permitted.

ARTICLE IV - Officers and Executive Board

(As amended 10/16/95, 10/15/96, 10/18/99)

Section A: Officers, Directors and Members of the Executive Board: The officers of the F.S.A. who shall also serve as members of the Executive Board, shall consist of the following thirteen (13) individuals: President, Commissioner of Outdoor Intramural Division, Commissioner of Outdoor Traveling Division,

Commissioner of Indoor Intramural Division, Commissioner of Indoor Traveling Division, Commissioner of Tournaments and Grievance, Commissioner of Finance, Commissioner of Fields and Equipment, Commissioner of Development, Commissioner of Recruitment, Treasurer, Secretary, and Registrar. In addition to the above officers, seven (7) other individuals, who are not officers, shall be Directors and shall serve as members of the Executive Board.

Section B: Honorary Presidents

(As amended 10/19/98)

(1) Fairmount Soccer Association presidents having served a minimum of three years as president of the Association and a minimum of five years in volunteer positions of the Association as a coach and or member of the Executive Board are eligible to be elected Honorary President of the Association.

(2) Honorary Presidents are members of the Executive Board and as such have all the rights and duties afforded Executive Board members.

Section C: Term: All officers, honorary presidents, and directors shall serve a term of one (1) year beginning January 1, or until their successor assumes office.

(As amended 10/19/98)

Section D: Duties of the Executive Board:

(1) To authorize and approve all budgets, programs and expenditures of F.S.A.

(2) To serve as an executive decision making body on all official appeals made in regard to any decision or ruling by the Executive Board, F.S.A. Officer, Committee Chairman or any agent thereof.

(3) To assist and advise F.S.A. Officers and Committee Chairmen in the administration of F.S.A.

(4) To have and to exercise all administrative and executive powers that are not otherwise specifically denied by the F.S.A. Constitution and By-Laws and/or Rules and Regulations.

(5) If a member of the Executive Board misses three (3) consecutive meetings of the Executive Board the member may be removed by a majority vote of the Executive Board.

(6) President:

(As amended 5/13/96)

(a) To preside at all F.S.A. and Executive Board Meetings.

- (b) To sign all legal documents and papers.
- (c) To appoint chairpersons of all standing and special committees, of the Executive Board unless otherwise prescribed by the Constitution and/or By-Laws.
- (d) To represent or appoint representatives chosen from the Executive Board for all organizations of which the F.S.A. is a affiliated.
- (e) To serve as an "Ex-Officio" member (without vote) of each standing and special committee.
- (f) To sign all financial documents and checks.
- (g) To perform all other duties normally associated with the Office of the President.
- (h) To bar or remove any person from employment or voluntary service with F.S.A., if such person should fail to comply with any resolution of the Executive Board requiring such person to submit to F.S.A. or its representative(s) the results of a Pennsylvania State Police or other criminal records check, or any Pennsylvania or other government child abuse registry check.
The Executive Board as a whole shall retain the authority to remove the President should the President fail to comply with any resolution as stated in the paragraph above of Article IV, Section C, 6 (h).
The President, in his/her sole discretion, may delegate this responsibility to one member of the Executive Board, upon written notice to the Executive Board.
- (l) To bar or remove any person from employment or voluntary service with F.S.A. if such person is found to have a criminal or child abuse history, subject to certain exceptions and procedures set forth in Article XIV of these Bylaws.
The Executive Board as a whole shall retain the authority to remove the President should the President be found to have a criminal or child abuse history, as stated in the paragraph above of Article IV, Section C, 6 (l).
The President, in his/her sole discretion, may delegate this responsibility to one member of the Executive Board, upon written notice to the Executive Board.
- (j) To make all decisions necessary to carry out any resolution of the Executive Board regarding the response of F.S.A. to allegations of child abuse or criminal activity by F.S.A. employees and/or volunteers.

(7) Commissioners of both the Indoor and Outdoor Intramural and Traveling Divisions:

- (a) To serve as the Chairperson and Director of each respective Division of F.S.A.

- (b) To appoint coaches, assistant coaches, referees and other personnel including chairpersons of subcommittees specific to each Division where applicable.
- (c) To direct, develop and coordinate F.S.A. game and playoff schedules as applicable to each Division.
- (d) To assume the responsibilities and authority of the President in the absence of the President with the arrangement of succession to be the following: Commissioner of Outdoor Intramural Division, Commissioner of Indoor Intramural Division, Commissioner of Outdoor Traveling Division, Commissioner of Indoor Traveling Division.
- (e) To maintain game standings and to periodically provide such to the Secretary.
- (f) To exercise all other authority normally associated with "Commissioner" duties and responsibilities including terminating for cause any personnel and/or players.
- (g) The Indoor Commissioner shall assume office upon election in October.

(8) Commissioner of Tournaments and Grievance:

- (a) To serve as Chairperson/Director of the Tournament and Grievance Committees.
- (b) To arrange for the participation of F.S.A. teams in both indoor and outdoor tournaments. This includes the identification of possible tournaments in which to participate, appointing coaches for the teams, and helping to select the appropriate players.

(9) Commissioner of Finance:

- (a) To develop an annual F.S.A. budget, projecting all costs for the year.
- (b) To serve as the F.S.A.'s purchasing agent.
- (c) To serve as a chairperson of the Ways and Means Committee and a member of the Registration Committee.
- (d) To develop, maintain, and administer all F.S.A. fundraising programs, and events.

(As amended 10/15/96)

(10) Commissioner of Fields and Equipment:

- (a) To procure the necessary fields and indoor courts for use for play and practice by the Intramural and Travel playing divisions of F.S.A. including:
 - (1) Home fields for the Intramural and Travel divisions for each outdoor season.

- (2) Practice fields for the Intramural and Travel divisions for each outdoor season, including lighted fields for evening practice as necessary.
- (3) Home indoor courts for the Intramural and Travel divisions for each indoor season.
- (4) Practice indoor courts for the Intramural and Travel divisions for each indoor season.
- (b) To obtain all necessary permits for the fields and indoor courts and distribute those permits to all required F.S.A. coaches and other personnel.
- (c) To set up and/or attend meetings with the City of Philadelphia, Friends Select School, or other parties when necessary to discuss problems about the fields or courts which must be discussed and/or addressed by these parties to correct the problems.
- (d) To obtain, in conjunction with the Commissioner of Finance, and maintain all necessary field and court equipment for use on both the outdoor fields and the indoor courts including:
 - (1) Goal sets.
 - (2) Goal nets.
 - (3) Corner flags and posts.
 - (4) Field striping equipment
 - (5) Other equipment
- (e) To serve as chairperson of the Field Maintenance Committee which is charged with the responsibility for all necessary maintenance of our outdoor fields and indoor courts including:
 - (1) Grass mowing
 - (2) Field striping
 - (3) Indoor court cleanup prior to games and practices.

(As amended 10/19/98)

(11) Commissioner of Development

- (a) To serve as chairperson of the Development Committee, responsible for all fundraising of the Association.
- (b) Fundraising activities shall include but not be limited to:
 - (1) Procurement of corporate and individual sponsors and benefactors for the Association.
 - (2) The creation of fundraising activities and events to benefit the Association.

(As amended 10/19/98)

(12) Commissioner of Recruitment

- (a) To serve as chairperson of the Recruitment Committee, responsible for recruiting players from the diverse communities of the Association for the purpose of ensuring

that all eligible children in the community have the opportunity to participate in the Association's activities within the available resources and ability of the Association, and within the Association's Constitution and Bylaws, and Rules and Regulations.

(13) Treasurer:

- (a) To account for all expenditures and to deposit all income of FSA.
- (b) To establish and maintain financial records and books.
- (c) To pay all authorized obligations/bills of the Association.
- (d) To present a financial report at all General and Executive Board meetings.
- (e) To sign all financial documents and checks.

(14) Secretary:

- (a) To establish, keep and maintain a record/minutes of all meetings of FSA and the Executive Board.
- (b) To read the prior minutes at all meetings of FSA and the Executive Board.
- (c) To keep a record of officer and Executive Board member attendance at F.S.A. meetings.
- (d) To notify Executive Board members of the date, time and place of all scheduled F.S.A. Executive Board meetings, and to actively elicit attendance at all F.S.A. meetings.
- (e) To conduct the periodic distribution and mailing of F.S.A. standings, announcements, and newsletters.
- (f) To maintain the official copy of the FSA Constitution, Bylaws, Rules and Regulations.
- (g) To conduct all F.S.A. elections.
- (h) To direct, control and present all communication of the F.S.A. including but not limited to written correspondence, electronic mail (email) and voice mail.

(As amended 10/18/99)

(15) Registrar:

- (a) To perform the duties of registering players for the F.S.A. intramural divisions. To establish in consultation with the appropriate Commissioner dates and times for registration, tryouts, and drafts. To prepare the necessary documentation

for the respective Commissioners of Intramural Division to conduct tryouts and drafts.

- (b) To perform the duties of registering teams/players for the F.S.A. traveling teams with the Associations to which F.S.A. is affiliated. To establish dates and times for such registrations and to communicate the policies and procedures required of F.S.A. as established by the Associations to which F.S.A. belongs to the applicable Commissioners and coaches.
- (c) To maintain the Association's Registration Records.
- (d) To make all necessary forms available to coaches and teams.
- (e) To follow all procedures as established by E.P.Y.S.A.(f)To develop and maintain a record/roster of all players, and members.
- (g) To develop and maintain a record/roster of all officers, members of the board, coaches, assistant coaches, referees, administrative volunteers, and other F.S.A. volunteers, and the addresses and telephone numbers thereof.
- (h) To serve as Chairperson of the Registration Committee

ARTICLE V - Meetings

Section A: The Executive Board meetings shall be conducted at a minimum of once per month. These meetings shall be conducted on dates, times and locations as determined by the Executive board.

Section B: Special meetings of the F.S.A. and/or the Executive Board may be called by the President or by a two-third (2/3) majority decision of the Executive board.

Section C: Quorum:

- (1) F.S.A. Meetings - A minimum of 25 members of the F.S.A. in good standing, a minimum of four (4) of whom must be current members of the Executive Board, shall constitute a quorum for official conduct of F.S.A. meetings.
- (2) Executive Board Meetings - Eight (8) current members of the Executive Board shall comprise a quorum for official conduct of Executive Board meetings.

ARTICLE VI - Nominations, Elections and Filling of Vacant Offices

Section A: Nominations of candidates for F.S.A. Officers and other members of the Executive Board shall be made in writing, forwarded to the F.S.A. secretary during the month of September each year.

- (1) All nominated candidates must be members of good standing.
- (2) Individuals may not accept nominations for more than one (1) office.

Section B: Elections:

- (1) All elections shall be conducted by a secret ballot.
- (2) Elections will be conducted at the annual October F.S.A. meeting each year.
- (3) Official ballots will be distributed by the Secretary or the appointed tellers on the night of the pertinent election meeting.
- (4) Nominees receiving a plurality vote will be declared elected.
- (5) In the event of a tie vote, it shall take the plurality vote of the voting members present and voting to elect an F.S.A. Officer. Special ballots to "break ties" will be prepared and distributed and will list the names of only those individuals receiving an identical number of votes during the preceding pertinent election.

Section C: Filling of Vacancies:

- (1) In the event of a vacancy created in the office of President of F.S.A. the rules of succession stated in Article III, Section C, (6), (e) will apply.
- (2) All other vacancies created shall be filled by appointment by the President with the approval of a majority vote of the Executive Board.
- (3) Terms of offices of individuals appointed to fill vacancies will be limited to the remaining portion of the pertinent term or until a successor assumes office.

ARTICLE VII - Committees

(As amended 10/19/98)

Section A: Standing Committees of the League shall consist of:

- (1) Grievance Committee
- (2) Registration Committee
- (3) Ways and Means Committee
- (4) Tournaments Committee
- (5) Development Committee
- (6) Recruitment Committee

Section B: Chairman of Standing Committees will be the League Officer as outlined in Article III above.

Section C: Standing Committee members will be appointed by the pertinent Committee Chairman and the President of the Association.

Section D: Powers and duties of Standing Committees, except for the Grievance Committee, shall be set and established by the Executive Board.

Section E: Special Committees may be established by the President as deemed necessary to conduct FSA business. Such committees will automatically disband upon completion of their assignments.

Section F: The President shall appoint an Audit Committee each year to conduct a review of financial records and present their findings to the Executive Board and to the membership.

Section G: Grievance Committee:

- (1) The Grievance Committee will take prompt action on written appeals, protests and/or reports emanating from members and/or from Referees' reports.
- (2) The Grievance Committee shall consist of the Chairperson, plus four (4) other members of the Executive Board as appointed by the President, which must include at least two (2) of the Commissioners of the Intramural and Traveling Divisions.
- (3) No Grievance Committee member shall vote, as a member of the Committee, during any action or decision which involves a team or individual with whom he is affiliated as a member, coach or parent (including in loco parentis).

- (4) The Grievance Committee shall not honor any protests, complaints, or reports or effect any decision that would result in any violation of the F.S.A. Constitution and By-Laws, Rules or Procedures; or in F.S.A.'s commitments or authority delegated to the E.P.Y.S.A. and its member Associations as a result of F.S.A.'s affiliation therewith.

ARTICLE VIII - Financial Administration

Section A: The financial affairs of the League shall be administered by the Treasurer.

Section B: The F.S.A. fiscal year shall be January 1 through December 31.

Section C: An annual financial review independent of the Executive Board and coinciding with the fiscal year shall be conducted of the F.S.A. books and presented to the Executive Board and general membership.

Section D: A financial report shall be made by the Treasurer at all F.S.A. and Executive Board meetings.

Section E: All monies of the Association shall be kept on deposit at a banking institution, which must be approved by the Executive Board.

Section F: Disbursements, to the maximum extent feasible, will be made by check, which will be signed by the President and Treasurer. Under emergency conditions two (2) other officers designated by the Executive Board may sign checks.

Section G: All expenditures will be supported by a bill, invoice or other document signed by the Committee Chairman, Officer, Board Member, or agent thereof, authorized to make such expenditures.

(As amended 10/22/95)

Section H: No part of the net earnings of F.S.A. shall inure to the benefit of, or be distributable to its members, directors, officers or other private persons, except that F.S.A. shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of Section 501(c)(3) purposes. No substantial part of the activities of F.S.A. shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and F.S.A. shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office.

Notwithstanding any other provision of these articles, F.S.A. shall not carry on any other activities not permitted to be carried on:

- (1) By a corporation/organization exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code (or corresponding section of any future federal tax code), or
- (2) By a corporation/organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code (or corresponding section of any future Federal tax code.)

ARTICLE IX - Parliamentary Procedure and Appeals

Section A: The rules of parliamentary procedure outlined in *Roberts Rules of Order* shall govern all meetings and proceedings of F.S.A., except where they are in disagreement with the F.S.A. Constitution and By-Laws or Rules and Procedures.

Section B: Parliamentarian - The F.S.A. President shall appoint the F.S.A. Parliamentarian.

Section C: Appeals to the Executive Board:

- (1) Any ruling or decision by the Executive Board, by an elected or appointed official or any agent thereof, may be subject to appeal by a voting member.
- (2) Appeals must be made in writing to the F.S.A. President within ten (10) days after a ruling or decision.
- (3) Appeals will be presented to the Executive Board for a decision. The Board must come to a decision in a responsive manner, but no later than forty-five (45) days after receipt of an appeal by the President.
- (4) The Executive Board will not honor appeals or make any decision in regard to appeals that would result in violation of the F.S.A. Constitution and By-Laws or Rules and Procedures.
- (5) All appeals must clearly state and identify the decision being appealed, the individual or group making such decision, the special details and circumstances to be considered by the Board and the appellants' desired solution.

(6) Decisions of the Executive Board on appeals will be final.

Section D: For all decisions of the Executive Board requiring a 2/3 vote of the Executive Board present at any Executive Board meeting, a minimum of seven (7) affirmative votes must be cast to pass any resolution.

ARTICLE X - Affiliation with Other Organizations

Section A: F.S.A. shall be affiliated with the Eastern Pennsylvania Youth Soccer Association (E.P.Y.S.A.) and will adhere to responsibilities and objectives that are inherent and concomitant with such affiliation/commitments.

Section B: Other affiliations that may further the purposes, goals or activities of the F.S.A. may be developed subject to approval by a two-third (2/3) majority vote of the Executive Board.

Section C: No affiliation will be permitted which would result in or imply preference or exclusion of any sex, race, creed, national origin, or ethnic group or which would result in or imply support of any partisan political campaign, party, incumbent or candidate.

ARTICLE XI - Dissolution of F.S.A.

Section A: Dissolution - F.S.A. shall be dissolved in the event it shall cease to carry out the purposes herein set forth or upon the unanimous vote of the Executive Board and a two thirds (2/3) of the voting members present, each at their own separate meeting.

(As amended 10/23/95)

Section B: Disposition of Assets - In the event of dissolution, all of the property and assets of F.S.A. shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code or corresponding section of any future federal tax code, or shall be distributed to the Federal government, or to a state or local government for a public purpose, as may be selected by the Executive Board, so that the property and assets of F.S.A. may be used for, and devoted to, a youth oriented organization engaged in charitable and/or educational endeavors as described under Section 501(c)(3) of the Internal Revenue Code or corresponding section of any future federal tax code. In no event shall any of the assets or property of F.S.A. go to or be distributed to any individual member(s) either for the reimbursement of any sums subscribed, donated or contributed, or for services rendered or for any other such purpose.

ARTICLE XII - Amendments to the Constitution and By-Laws

Section A: Proposing of Amendments - Amendments may be proposed by any qualified member at any time. Proposed amendments must be submitted in writing to the F.S.A. President, who shall present such proposals to the Executive Board at a regular or special board meeting.

Section B: Adoption of Amendments:

- (1) A two-third (2/3) vote of the Executive Board present and voting shall be required in order to indicate Board approval of a proposed amendment(s).
- (2) Upon approval of the Executive Board, proposed amendment(s) shall be presented at the subsequent F.S.A. meeting for a first reading. Proposed amendments shall be read for a second time and voted upon at the next F.S.A. meeting subsequent to the first reading.
- (3) A two-third (2/3) vote of the voting members present and voting shall be required to adopt any proposed amendment(s).

Section C: Effective Date of Amendment - Amendments shall become part of the Constitution and By-Laws immediately upon their adoption by the voting membership, unless otherwise stipulated in the adopted amendment(s).

Section D: Filing of Amendment:

- (1) The F.S.A. President and Secretary must sign the official copy of all adopted amendments.
- (2) The Secretary shall keep in his/her possession the official copy of the F.S.A. Constitution and By-Laws and all adopted amendments thereto. The Secretary shall make proper notations on the official copy of the Constitution and By-Laws at any Article, Section or Subsection affected by an amendment.

ARTICLE XIII - Executive Board Director's and Officer's Liability

(As amended, 6/21/94)

Section A: A director of the Fairmount Soccer Association shall stand in a fiduciary relation to the Association and shall perform his/her duties as a director, including his/her duties as a member of any committee of the Executive Board upon which he/she may serve, in good faith, in a manner he/she reasonably believes to be in the best interests of the Association, and with such care, including reasonable inquiry, skill and diligence as a person of ordinary prudence would use under similar circumstances. In performing his/her duties, directors shall be entitled to rely in good faith on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared by any of the following:

- (1) One or more officers or employees of the Association whom the directors reasonably believe to be reliable and competent in the matters presented.
- (2) Counsel, public accountants or other persons as to matters which the director reasonably believes to be within the professional or expert competence of such person.
- (3) A committee of the Executive Board upon which he does not serve, duly designated in accordance with law, as to matters within its designated authority, which the director reasonably believes to merit confidence.

Section B: A director shall not be considered to be acting in good faith if he/she has knowledge concerning the matter in question that would cause his reliance to be unwarranted.

In discharging the duties of their respective positions, the Executive Board, committees of the Executive Board and individual directors may, in considering the best interests of the Association, consider the effects of any action upon employees, upon suppliers and members of the Association and upon communities in which offices or other establishments of the Association are located, and all other pertinent factors. The consideration of those factors shall not constitute a violation of this section.

Absent breach of fiduciary duty, lack of good faith or self-dealing, actions taken as a director or any failure to take any action shall be presumed to be in the best interests of the Association.

Section C: A director of the Association shall not be personally liable for monetary damages as such for any action taken, or any failure to take any action, unless:

- (1) The director has breached or failed to perform duties of his/her office under this section; and
- (2) The breach or failure to perform constitutes self-dealing, willful misconduct or recklessness.

The provisions of this section shall not apply to:

- (1) The responsibility or liability of a director pursuant to any criminal statute; or
- (2) The liability of a director for the payment of taxes pursuant to local, State or Federal law.

Section D: At the determination of the Executive Board proportionate amounts may be withheld for a director's future compensation and/or expense reimbursement payments until any amount owed to the Association has been removed.

Section E: Indemnification

- (1) The Association shall indemnify each of its directors, officers, and employees whether or not then in service as such (and his or her executor, administrator and heirs), against all reasonable expenses actually and necessarily incurred by him or her in connection with the defense of any litigation to which the individual may have been a party because he or she is or was a director, officer or employee of the Association up to the limit of the director's, officer's and employees insurance purchased by the Association for this purpose. The individual shall have no right to reimbursement, however, in relation to matters as to which he or she has been adjudged liable to the Association for negligence or misconduct in the performance of his or her duties, or was derelict in the performance of his or her duty as director, officer, or employee by reason of willful misconduct, bad faith, gross negligence or reckless disregard of the duties of his or her office or employment. The right to indemnify for expense shall also apply to the expenses of suits which are compromised or settled if the court having jurisdiction of the matter shall approve such settlement.

- (2) The foregoing right of indemnification shall be in addition to, and not exclusive of, all rights to that which such director, officer or employee may be entitled.

ARTICLE XIV - Reports of Criminal and Child Abuse History

(As amended, 5/13/96)

- Section A: The Executive Board may by resolution authorize the President, or his/her delegee, to ensure that all F.S.A. volunteers and employees submit timely applications for criminal and child abuse history checks referred to in Article IV, Section C of this Constitution and Bylaws. The President, or his/her delegee, shall arrange pursuant to the Board's resolution that he/she alone will receive the results of such checks, as well as any and all other reports or complaints concerning criminal behavior or child abuse by employees or volunteers.
- Section B: Pursuant to the Executive Board's resolution, the President, or his/her delegee, shall keep the results of all criminal and child abuse history checks, as well as any other written complaints or reports of criminal behavior or child abuse by employees or volunteers, in locked, safe containers, and he/she shall maintain strict confidentiality concerning any and all information received pursuant to this Article.
- Section C: Pursuant to the Executive Board's resolution, the President, or his or her delegee, shall bar or remove any person from employment or volunteer service with F.S.A. if such person should fail to comply with any resolution of the Executive Board requiring such person to submit to F.S.A. or its representative(s) the results of a Pennsylvania State Police or other criminal records check, or any Pennsylvania or other government child abuse registry check.
- Section D: Pursuant to the Executive Board's resolution, the President, or his/her delegee, shall bar or remove any person from employment or volunteer service with F.S.A. if such person has been convicted of any crime listed or identified in the Board's resolution. The Executive Board is authorized to establish by resolution any exceptions to such bar or removal.
- Section E: Pursuant to the Executive Board's resolution, the President, or his/her delegee, shall bar or remove any person from employment of volunteer service with F.S.A. if there exists an official government child abuse registry record indicating that such person has perpetrated child abuse, or that a report of such abuse by such person is either "Indicated" or "Founded" or the equivalent. Likewise, if a court has found a person guilty of child abuse, the President, or his/her delegee, shall take the same action. The

Executive Board is authorized to establish by resolution any exception to such bar or removal.

Section F: The Executive Board, by resolution, may authorize any conditions of continued service for any person subject to an exception under Section D or Section E of this Article.

Section G: Except as set forth in Section H of this Article, the decision of the President, or his/her delegee, shall be final; there shall be no appeal to the Grievance Committee, Grievance Commissioner, or the Executive Board.

Section H: An individual may appeal the decision of the President, or his/her delegee, under this Article only for misinterpretation of this Article or the Executive Board's resolution, or for exceeding his/her authority thereunder. Such an appeal may be made only to the Grievance Committee, and the decision of the Grievance Committee shall be final. Such an appeal shall be permitted only on condition that the individual will release F.S.A. in writing from all liability for disclosure of any information in the course of the appeal. The Grievance Committee shall maintain strict confidentiality of all information regarding the appeal, and shall keep all documents related thereto in a locked, safe container.

(As amended, 6/10/96)

Section I: In addition to the above provisions, the Executive Board may by resolution authorize the President, or his/her delegee, to respond to allegations of child abuse or criminal activity by F.S.A. employees and/or volunteers, subject to any limitations set forth in the Executive Board's resolution. Such allegations shall be documented and kept confidential as set forth in Section B of this Article. The limitations on appeal of any such action set forth in Sections G and H of this Article shall not apply to actions taken by the President pursuant to this Section, except that the Board is authorized to require full release of liability as a condition of any such appeal.

Chapter 2 - Rules and Regulations, The Intramural Leagues

SECTION I - Leagues' Purpose *(As Amended, 6/20/95)*

- A. The Intramural Leagues are instructional leagues with the purpose of offering young players instruction in the fundamentals of soccer, both physical and mental, including both individual and team play. The concepts of sportsmanship and fair play are a crucial part of player instruction.

SECTION II - The Leagues

- A. The Intramural Leagues shall be governed by the President, the Executive Board and the appropriate Intramural Commissioner. It shall be the duty of the appropriate Intramural Commissioner to direct and supervise all endeavors in the area of athletic activities and participation.

SECTION III - Teams and Registration

- A. Player Registration Requirements - In order for a player to be registered for play a Fairmount Soccer Association and an Eastern Pennsylvania Youth Soccer Association application must be filed with the FSA registrar by the appropriate date as specified by the Executive Board. The forms must be properly and completely filled out and must be signed, as is required, by the parent or legal guardian of the player. Supporting documentation must accompany the applications, if required, such as a physician's letter, or birth certificate. A check or money order payable to the "Fairmount Soccer Association" must accompany the applications in the amount specified by the Executive Board unless a scholarship has been awarded to the player. A player will not be considered registered for play until all requirements of this paragraph have been fulfilled. **No player who is not designated by the registrar as "registered" may play in the Fairmount Soccer Association Intramural League.**
- B. Player Scholarships - Player Scholarships may be awarded by the Executive Board to deserving players. The Board shall decide prior to the start of any registration period how many, if any, scholarships it will make available during the registration period. The appropriate Commissioner shall be empowered on behalf of the Board to award those scholarships should the need for their award arise.
- C. Number of Players - The maximum number of players a team may register is eighteen (18) for the outdoor intramural league and thirteen (13) for the indoor intramural league

D. Age Requirement:

1. For both the outdoor and indoor intramural leagues no player who has not reached their seventh (7th) birthday by July 31 of the playing year may play in the FSA intramural leagues without special permission of the appropriate intramural Commissioner.
2. For both the outdoor and indoor intramural leagues no player who has reached their thirteenth (13th) birthday by July 31 of the playing year may play in the FSA intramural leagues without special permission of the appropriate intramural Commissioner. *(As amended, 12/13/94)*

SECTION IV - Assignment of Teams *(As amended, 12/13/94)*

A. The leagues are co-educational and shall be divided into two divisions by age, if possible, according to the number of players registered, and the age distribution of those players. The appropriate Commissioner shall have the authority to decide what, if any, the age breaks for each division shall be with in the following guidelines.

1. The Senior Division shall primarily consist of players between the ages of ten through twelve, as of July 31. All players over the age of nine shall be assigned within the Senior Division. All players under the age of nine may be assigned within the Senior Division only with permission of the Commissioner. The total number of players over the age of nine shall be divided by the number of teams in the Senior Division, and this number, subtracted from the total number of players to be assigned to each Senior Division team, as determined by the Commissioner within the requirements of Section II, C., shall equal the maximum number of players each team may draft under the age of ten.
2. The Intermediate Division shall consist of players below the age of ten, as of July 31.
3. The number of players per team shall be determined by the appropriate commissioner, considering the maximum number of players permitted in the game, at the start of the game, as per Section IV, A, 4.
(As amended, 6/20/95)
4. The maximum number of players permitted in the game, at the start of the game, shall be determined by the Executive Board, each season, prior to the assignment of teams. *(As amended, 6/20/95)*

B. Player's ratings

1. Intramural players shall be rated at the end of each season. The evaluation shall be made in accordance with a rating system adopted by the Executive Board of F.S.A. The rating system shall take into account both the individual and team skills of each player. The results of such evaluation shall be given to the Registrar to be included in the player's informational records.
2. Prior to the Outdoor Intramural Season Draft all intramural players shall be rated in a "Tryout". The "Tryout" evaluation shall be made in accordance with a rating system adopted by the Executive Board of F.S.A. which takes into account the individual soccer skills of each player. The results of such evaluation shall be given to the Registrar to be included in the player's informational records.
3. Intramural Players participating in other F.S.A. sponsored events such as a clinic shall be evaluated, whenever possible, at such events, in a similar fashion to the evaluation in Section III, B. and/or B. above, with the results of such evaluation given to the Registrar to be included in the player's informational records.
4. All ratings shall be on a 0 to 5 basis with 5 being the highest rating. Ratings shall be on an age appropriate basis. Each child shall be rated on a playing standard specified by the appropriate Commissioner for each playing division.
5. All ratings shall be confidential for draft use only. Ratings are **NOT** to be revealed to players or parents

C. Assignment of teams shall be conducted by a draft to be held with all teams represented by the head coach of the team or another coach assigned by the head coach. No team may enter the draft with more than one (1) head coach and one (1) assistant coach assigned by the appropriate Commissioner.

D. The Intramural Draft

1. The draft shall be conducted in a fair and equitable manner. The purpose of the player draft is to promote the objectives of the Fairmount Soccer Association that children learn both individual and team soccer skills, and have fun through balanced competition. Every reasonable effort shall be made to promote competitive balance in the Intramural Leagues through the actions of all those taking part in the draft including a free exchange of player

information consistent with the resources of F.S.A. including but not limited to equal access to the Player's ratings as found below in Section III, B.

2. As the leagues are co-educational each team shall have a minimum of two (2) players of each sex in order to promote competitive balance and properly develop team work skills.
3. All children of coaches shall be assigned to their parent coach's team unless otherwise requested as per Section III, A. All such children shall be assigned to those teams prior to the beginning of the draft. **NO OTHER CHILDREN MAY BE ASSIGNED TO A TEAM PRIOR TO THE BEGINNING OF THE DRAFT UNLESS THEY ARE IMMEDIATE FAMILY MEMBERS OF THE TEAM SPONSOR. ALL OTHER CHILDREN WHO DESIRE TO BE ON A SPECIFIC TEAM MAY ONLY BE ASSIGNED TO THAT TEAM THROUGH THE NORMAL COURSE OF THE DRAFT.**
4. The draft shall proceed first for the Senior Division and subsequently by the Intermediate Division.
5. Each team's draft position shall be established by lottery. The draft shall be divided into rounds equaling the number of player's available for the draft divided by the number of teams. The team which starts each round of the draft shall draft in the last position of the next round with each of the other teams drafting one position higher than the prior round. Each team shall draft a player in each round unless they have been assigned a bye from that round until either the maximum numbers of players for each have been chosen or all players have been drafted.

6. Draft Byes.

- a. A Draft Bye is an assigned exclusion from being able to draft a player in a particular round of the draft.
- b. A Bye from a round from the Senior draft shall be assigned to a team due to a player assigned to a team prior to the draft. The Bye shall be assigned by the Commissioner according to the following table, where the first Bye round number in the table is for the outdoor season and the second for the indoor season.

Senior Div. Rating/Age	Bye Round O/I - 12	Bye Round O/I - 11	Bye Round O/I - 10	Bye Round O/I - 9 and Below
Above 4	2/2	2/2	2/2	3/3
Above 3	4/4	4/4	5/5	5/5
Above 2	6/6	6/6	7/7	7/7
Above 1	11/9	11/9	12/9	12/9

- c. A Bye from a round from the Intermediate draft shall be assigned due to a player assigned to a team prior to the draft. The Bye shall be assigned by the Commissioner according to the following table, where the first Bye round number in the table is for the outdoor season and the second for the indoor season.

Interm. Div. Rating/Age	Bye Round O/I - 9	Bye Round O/I - 8	Bye Round O/I - 7
Above 4	2/2	2/2	2/2
Above 3	4/4	4/4	5/5
Above 2	6/6	6/6	7/7
Above 1	11/9	11/9	12/9

- d. If two or more players for which a Bye is to be assigned to a team are to have the same Bye round assigned, according to the above tables, consecutive Byes shall be assigned beginning with the normally assigned Bye round.

- e. The ratings used to determine the Byes are determined from ratings earned as per Section III, B. during the last twelve months.
 - f. If the player is unrated as per Section III, B during the last twelve months then the Commissioner will assign a rating to the unrated player.
- 7. At the end of the draft, coaches may arrange trades although the practice is not encouraged. All trades are subject to review by the Commissioner. The Commissioner shall set aside any trades which may threaten the competitive balance of the leagues.
 - 8. Disputes shall be resolved by the Commissioner who is the final arbiter during the draft.
 - 9. Coaches are encouraged to discuss draft procedures and guidelines with parents and their children to foster confidence in F.S.A. and its members, reduce conflict, and improve the character of our community.
 - 10. No player is eligible, who is not assigned via the draft, on the day of the draft, unless agreed to by the appropriate Commissioner, and three fourths (3/4) of the coaches in the division affected, in order to replace another player who cannot continue play.

SECTION V - Game Schedule

- A. According to the number of teams in the intramural leagues the appropriate Commissioner may split the teams into multiple divisions, and set an appropriate format for championship playoffs, according to the structure of the league. In no case, however, may the playoffs exclude any teams from the playoffs.
- B. The schedule of games for the regular season and for the playoff matches shall be prepared by the appropriate Commissioner with the approval of the Executive Board.

SECTION VI - League Standings

- A. Team standings will be calculated by the accumulation of points; two (2) points for each win, one (1) point for each tie. To break a tie in the standings use the following rules in the listed order:
 - 1. The team with the highest point total in its division.

2. The team with the highest point total in head to head competition.
 3. The team that has won the most games.
 4. If the teams are still tied a coin toss will be used to separate the teams.
- B. There shall be no ties in playoff, or championship games. If at the end of regulation time the score is tied, two (2) overtime periods of ten (10) minutes duration will be played in full. A coin toss shall be used to determine at which end of the field each team shall start the overtime periods and which team shall kickoff to start those periods. The team designated as the away team shall call this toss. If the score is tied at the end of the overtime periods, then a knock out competition ("shootout") shall be used to determine the winner of the game according to the standard rules of competition as defined by F.I.F.A. A coin toss shall be used to determine which team shall shoot first in the knock out competition. The team designated as the home team shall call this toss.
- C. All matches will be governed by F.I.F.A. Rules, unless otherwise determined by the F.S.A. Executive Board.

SECTION VII - Postponement of Games

- A. In the case of inclement weather, or other appropriate reasons the appropriate Commissioner must decide whether or not to postpone a game and subsequently notify the appropriate coaches of the decision. The decision of the Commissioner is final.
- B. Once a game has started the referee may stop the game due to inclement weather or other appropriate reasons, if those reasons have made playing the game unsafe. When rescheduled, the game will be played from the point at which it stopped until conclusion.
- C. All games shall be played at the designated location and scheduled time. Changes of location and scheduled starting time can be made only with the permission of the appropriate Commissioner.
- D. Teams must notify the appropriate Commissioner, a minimum of one (1) week in advance to request rescheduling a game.

SECTION VIII - Referees

- A. Games shall be covered by an F.S.A. sanctioned Referee who will have full control of the game. In the event of a Referee not covering a game, the two teams must

agree on a substitute referee during the regular season. During the playoffs in the event of a Referee not covering a game either team may refuse to play without penalty or a spectator may be used to officiate. A spectator may be used by mutual agreement of both managers; however, no protest will be honored by FSA pertaining to games so officiated.

- B. Referees for each game shall be assigned by the appropriate Commissioner or appointee thereof.
- C. Each team shall provide at least one (1) sanctioned referee who will be available on a continuing and regular basis to referee league games.
 - 1. Failure to provide such sanctioned referee when reasonably requested by the appropriate Commissioner will result in a red card assignment to the head coach of the team not providing such a referee. The red card assignment will result in:
 - a. The head coach may not attend the next game.
 - b. The team must play one player short in the next game.
- D. Each team must provide a Linesman for all games. This person cannot be a player of either participating team.

SECTION IX - Line-up Forms

- A. Each team must present the Referee with a F.S.A. Line-up Form at the start of the game. These forms must be signed by the Head or Assistant Coach.
- B. Line-up Forms must contain all the player's names with their jersey numbers. The game will be forfeited if a player who is not listed on the Line-up Form plays.
- C. The referee shall indicate all goals scored, and all yellow or red cards issued beside each player's name on the Line-up Form.
- D. The referee shall turn in all Line-up Forms to the appropriate Commissioner within three (3) days after the date of the game.

SECTION X - Grievance Committee, Suspension and Penalties

- A. The F.S.A. Grievance Committee, acting as an affiliate of the E.P.Y.S.A. Arbitration Board (AB), shall operate in accordance with E.P.Y.S.A. Arbitration Rules and shall have jurisdiction and enforce penalties and suspensions in accordance with established AB rules and procedures including, but not limited to, referee reports, protests, appeals, suspensions, penalties, ejections, accumulation of cautions, conduct, refusal to play, abandonment of games, forfeits, player transfer, etc., and

any other issues/items assigned within the jurisdiction of and/or delegated to the F.S.A. Grievance Committee.

SECTION XI - Forfeits

- A. A game is forfeited when either team fails to field seven (7) players for the outdoor intramural league or four (4) players for the indoor intramural league, fifteen (15) minutes after the scheduled start of a game.
- B. Games will start on time when both teams have the minimum number of players as listed above at scheduled game time.

SECTION XII - Protests

- A. A protest may be filed for the following reasons:
 - 1. Rule Interpretation
 - 2. Player Eligibility
 - 3. Violation of F.S.A. or E.P.Y.S.A. Rules.
- B. The Referee and Opposing Head Coach must be notified in writing that a protest is being lodged.
- C. Protests pertaining to F.S.A. Rules covering Field of Play, Goal Posts or Nets, Corner Flags, or any other appurtenances must be lodged with the Referee and Opposing Head Coach prior to the start of the game.
- D. Should a player be proven ineligible, the team will be charged with a loss for all games in which the player participated while ineligible. If the player's name appeared on the Line-up Form, and the player did not play, the player will be treated as playing in such game.
- E. A Head Coach who permits an ineligible player to play in a game shall be brought before the Grievance Committee, to determine how this violation occurred and the appropriate penalty to be assigned.
- F. Any formal protests must be made in duplicate within forty-eight (48) hours after the game. One copy of the letter shall be sent to the Chairman of the Grievance Committee, and a copy to the Opposing Head Coach. Such letter shall contain the following:
 - 1. Name, address and telephone number of Protesting Head Coach.

2. Location, Time and Date of Game.
3. All facts regarding Protest (be specific).

SECTION XIII - Player's Equipment

- A. A player shall not wear anything which is dangerous to themselves or another player.
- B. Player's equipment shall include a jersey or shirt, shorts, stockings and soccer shoes appropriate for either outdoor or indoor play, according to the season. Shin guards are mandatory. Stockings must be worn over the shin guards.
- C. Eyeglasses *(As amended, 2/13/95)*
 1. Any player wearing eyeglasses must have them well secured with a sports band, so they do not fall off the face during practice or a game.
 2. All eyeglass lenses must be made of a shatterproof material.
- D. Goalkeeper Equipment *(As amended, 2/13/95)*
 1. All Goalkeepers are required to wear mouthguards during both practice and games.
 2. Goalkeepers may substitute equipment for that which is supplied by the Fairmount Soccer Association, if desired. Such equipment must:
 - a. Meet all the safety standards of the Fairmount Soccer Association supplied goalkeeper uniform.
 - b. Be approved by the appropriate Commissioner.
 3. All Goalkeeper must wear colors that distinguish the keeper from the other players.
- E. Decisions of referees in regard to safety of equipment will be final.

SECTION XIV - Soccer Ball Specifications

- A. The ball shall be spherical; the outer casing shall be of leather or other approved materials, and no material shall be used in its construction which might prove dangerous to the players. The size of the ball used shall be a Number 4 Ball.

SECTION XV - The Field of Play

A. OUTDOOR:

(As amended, 10/15/96)

1. **DIMENSIONS:** The field of play shall be rectangular, its length being not more than 80 yards nor less than 70 yards and its breadth not more than 50 yards nor less than 40 yards.
2. **MARKING:** The field of play shall be marked with distinctive lines, the longer boundary lines being called the touch-lines and the shorter lines the goal-lines. A half-way line shall be marked out across the field of play. The center of the field of play shall be indicated by a suitable mark and a circle with a 8 yard radius shall be marked around it.
3. **THE GOAL AREA:** At each end of the field two lines shall be drawn at right angles to the goal line, 6 yards from each goal post. These shall extend into the field of play for a distance of 6 yards and shall be joined by a line drawn parallel with the goal line. Each of the spaces enclosed by these lines and the goal line shall be called a goal area.
4. **THE PENALTY AREA:** At each end of the field of play two lines shall be drawn at right angles to the goal line, 14 yards from each goal post or in proportion to the field itself. These shall extend into the field for a distance of 14 yards and shall be joined by a line drawn parallel with the goal line. Each of the spaces enclosed by these lines and the goal line shall be called the penalty area. A suitable mark shall be made within each penalty area, 12 yards from the mid-point of the goal line. These shall be the penalty kick marks.
5. **THE CORNER AREA:** From each corner a quarter circle, having a radius of 1 yard, shall be drawn inside the field of play. (Flags are required for the corners.) Flags will be a minimum of 5 ft. high.
6. **THE GOALS:** The goals shall be placed on the center of each goal line and shall consist of two upright posts 7 yards apart (inside measurement) joined by a horizontal cross-bar, the lower edge of which shall be 7 feet from the ground. The width and depth of the cross-bar shall not exceed 5 inches. (Net must be attached to the posts, cross-bars and grounded behind the goals. They should be appropriately supported and be so placed as to allow the goal-keeper ample room.)

B. INDOOR:

1. DIMENSIONS: The field of play will consist of a standard basketball court.
2. INTERNAL AREAS and GOALS: The inside areas of the field of play including but not limited to the penalty and goal areas, as well as the goals themselves will conform to the specifications as set by E.P.Y.S.A.

SECTION XVI - Awards

- A. Awards will be determined by the Executive Board on an annual basis.

SECTION XVII - All-Star Games

- A. The All-Star Games will be played on Championship Day, weather permitting.
- B. Methods of selecting All-Stars will be determined by the Board.

SECTION XVIII - Game Regulations

- A. Player's playing time *(As amended, 6/20/95)*

1. Considering the purpose of the Leagues, as stated in Section I, all players are to play approximately one half the number of minutes in each game, for which they are present, and on time.
2. Exceptions to Section XVIII, A., 1. above may be made by a coach for reasonable disciplinary reasons.

- B. Player Eligibility *(As amended, 4/17/95)*

1. Players are not eligible to play in a game succeeding any game in which they have received a red card and been sent off the field.
2. Players are not eligible to play in a game succeeding any game in which they have accumulated a third yellow card during the season.
3. The appropriate Commissioner may at their discretion further penalize a player described in Section XVIII, B., 1., or 2. above, according to the severity of the foul or conduct which resulted in the red card or yellow cards.

C. Outdoor Laws and Rules:

1. The Fairmount Soccer Association shall abide by the laws of the game as set down by the Federation International de Football Association (F.I.F.A.) and the United States Youth Soccer Association (U.S.Y.S.A.), with the following exceptions:
 - a. Duration of Game: Two (2) twenty-five (25) minute halves for a fifty (50) minute game.
 - b. Substitutions:
 - (1) There will be no limit on the number of players a team may substitute.
 - (2) Substitution can be made only at the following times:
 - (a) Goal
 - (b) Goal Kick
 - (c) Throw-in
 - (i) With possession
 - (ii) Whenever the other team substitutes
 - (d) Injury (on official stoppage of game and only for the injured player)
 - (e) At the end of any period.
 - c. All substitutions must be reported to the Referee who must give permission for the substitutes to enter the game.
 - d. Any player dismissed from a game will be suspended from playing in the next game.

D. Indoor Laws and Rules:

1. The Fairmount Soccer Association shall abide by the laws of the game as set down by the Federation International de Football Association (F.I.F.A.) and the United States Youth Soccer Association (U.S.Y.S.A.), and the Philadelphia Recreation Soccer League, Indoor Rules and Regulations.

SECTION XIX - Administrative Rules

A. Attendance at Meetings:

1. All Teams must be represented at all designated league meetings unless specifically excused by the appropriate Commissioner.

B. Mandatory Member Participation

1. All members except F.S.A. officers, Executive Board members, coaches and assistant coaches, referees, and administrative and other specifically exempted F.S.A. volunteers of registered Intramural players shall perform

three (3) hours of assigned mandatory service for F.S.A. per month during the appropriate season. The mandatory service shall consist of duties such as field maintenance, erecting of goals prior to game play, removing goals after game play, administrative assistance, etc. Assignments of such service shall be made under the direction of the President, a Commissioner, or their designated appointees.

2. Refusal of mandatory member participation shall result in player ineligibility.

SECTION XX - Miscellaneous Rules

SECTION XXI - Amendments to Rules

- A. Proposed amendments to F.S.A. rules must be submitted in writing to the F.S.A. President at either any Executive Board or general membership meeting.
- B. Proposed amendments to F.S.A. rules must be approved by the Executive Board and the voting membership.
- C. Proposed F.S.A. rule changes which are not approved in accordance with paragraph "B" above may not be reintroduced until a minimum of nine (9) months has elapsed from time of original introduction.

Chapter 3 - Rules and Regulations, The Traveling Teams

SECTION I - Participation in Traveling Leagues

- A. F.S.A. Traveling teams under the direction of the appropriate Commissioner shall participate in affiliated sanctioned leagues as designated by the Executive Board of F.S.A. Such teams will comply with all the Constitution, By-Laws and Rules and Regulations of those leagues unless they violate the Constitution, By-Laws and Rules and Regulations of the Fairmount Soccer Association.

SECTION II - Player Registration

- A. Player Registration Requirements - In order for a player to be registered for play a Fairmount Soccer Association and an Eastern Pennsylvania Youth Soccer Association application must be filed with the FSA registrar by the appropriate date as specified by the Executive Board. The forms must be properly and completely filled out and must be signed, as is required, by the parent or legal guardian of the player. Supporting documentation must accompany the applications, if required, such as a physician's letter, birth certificate and photographs. A check or money order payable to the "Fairmount Soccer Association" must accompany the applications in the amount specified by the Executive Board unless a scholarship has been awarded to the player. A player will not be considered registered for play until all requirements of this paragraph have been fulfilled. **No player who is not designated by the registrar as "registered" may play for the Fairmount Soccer Association.**
- B. Player Scholarships - Player Scholarships may be awarded by the Executive Board to deserving players. The Board shall decide prior to the start of any registration period how many, if any, scholarships it will make available during the registration period. The appropriate Commissioner shall be empowered on behalf of the Board to award those scholarships should the need for their award arise.

SECTION III - Player's Equipment *(As amended, 2/13/95)*

- A. A player shall not wear anything which is dangerous to themselves or another player.
- B. Player's equipment shall include a jersey or shirt, shorts, stockings and soccer shoes appropriate for either outdoor or indoor play, according to the season. Shin guards are mandatory. Stockings must be worn over the shin guards.

C. Eyeglasses

1. Any player wearing eyeglasses must have them well secured with a sports band, so they do not fall off the face during practice or a game.
2. All eyeglass lenses must be made of a shatterproof material.

D. Goalkeeper Equipment

1. All Goalkeepers are required to wear mouthguards during both practice and games.
2. All Goalkeepers are required to wear protective equipment to protect their genital area during both practice and games.
3. All Goalkeepers who wear eyeglasses must wear "sport glasses", which have lenses made of a shatterproof material and frames which resist contact breakage. Goggles over glasses are not an acceptable means of protection. All Goalkeepers needing corrective lenses for their vision are urged to wear "contact lenses".
4. Goalkeepers may substitute equipment for that which is supplied by the Fairmount Soccer Association, if desired. Such equipment must:
 - a. Meet all the safety standards of the Fairmount Soccer Association supplied goalkeeper uniform.
 - b. Be approved by the appropriate Commissioner.
4. All Goalkeeper must wear colors that distinguish the keeper from the other players.

SECTION IV - Fines by affiliated Leagues

- A. All fines levied on F.S.A. personnel, teams, and/or members by organizations to which F.S.A. is affiliated will be paid by F.S.A. directly to the appropriate organization. A protest of such fine will be made by FSA and the appropriate party if warranted. All reviews of all fines will be made by the F.S.A. Grievance Committee. If the Committee determines that the fine was appropriate the fined individual will be billed accordingly. Payment of such fines is to be paid to F.S.A. within 48 hours of receiving written notice of such billing. Such a billing may be protested in accordance with the F.S.A. Constitution, By-Laws, and Rules and Regulations.

SECTION V - Grievance Committee, Suspension and Penalties

- B. The F.S.A. Grievance Committee, acting as an affiliate of the E.P.Y.S.A. Arbitration Board (AB), shall operate in accordance with E.P.Y.S.A. Arbitration Rules and shall have jurisdiction and enforce penalties and suspensions in accordance with established AB rules and procedures including, but not limited to, referee reports, protests, appeals, suspensions, penalties, ejections, accumulation of cautions, conduct, refusal to play, abandonment of games, forfeits, player transfer, payment of fines, etc., and any other issues/items assigned within the jurisdiction of and/or delegated to the E.P.Y.S.A. AB. This includes the authority to levy fines. These fines shall be due and payable upon receipt of the official written decision of the Grievance Committee. Failure to pay such fines will result in the appropriate action of the F.S.A. Executive Board.

SECTION VI - Awards

- A. Awards will be determined by the Executive Board on an annual basis.

SECTION VII - Administrative Rules

- A. Attendance at Meetings:
1. All Teams must be represented at all designated F.S.A. traveling team meetings unless specifically excused by the appropriate Commissioner.
- B. Mandatory Member Participation
1. All members except F.S.A. officers, Executive Board members, coaches and assistant coaches, referees, and administrative and other specifically exempted F.S.A. volunteers of registered Intramural players shall perform five (5) hours of assigned mandatory service for F.S.A. per month during the appropriate season. The mandatory service shall consist of duties such as field maintenance, installing nets prior to game play, removing nets after game play, administrative assistance, etc. Assignments of such service shall be made under the direction of the President, a Commissioner, or their designated appointees.
 2. If a member is in both the traveling and intramural leagues the amount mandatory member participation shall be determined by the administrative rules of the traveling leagues.
 3. Refusal of mandatory member participation shall result in player ineligibility.

SECTION VIII - Miscellaneous Rules

SECTION IX - Amendments to Rules

- A. Proposed amendments to F.S.A. rules must be submitted in writing to the F.S.A. President at either any Executive Board or general membership meeting.
- B. Proposed amendments to F.S.A. rules must be approved by the Executive Board and the voting membership.
- C. Proposed F.S.A. rule changes which are not approved in accordance with paragraph "B" above may not be reintroduced until a minimum of nine (9) months has elapsed from time of original introduction.

Constitution and Bylaws Certification

This is to certify that the above reflects a true and accurate record and copy of the official Constitution and By-Laws of the Fairmount Soccer Association as approved by the Executive Board and the General Membership.

Ned S. Levi, President
March 24, 1994

Skip Gaus
March 24, 1994

Bruce Martin, Treasurer
March 24, 1994

Amendments to the Constitution and Bylaws Certification

This is to certify that the above reflects a true and accurate record and copy of the official Constitution and By-Laws of the Fairmount Soccer Association as approved by the Executive Board and the General Membership, including all amendments through October 23, 1995.

Ned S. Levi, President
October 23, 1995

Skip Gaus
October 23, 1995

Amendments to the Constitution and Bylaws Certification

This is to certify that the above reflects a true and accurate record and copy of the official Constitution and By-Laws of the Fairmount Soccer Association as approved by the Executive Board and the General Membership, including all amendments through October 15, 1996.

Ned S. Levi, President
October 23, 1996

David Wilder
October 23, 1996

Amendments to the Constitution and Bylaws Certification

This is to certify that the above reflects a true and accurate record and copy of the official Constitution and By-Laws of the Fairmount Soccer Association as approved by the Executive Board and the General Membership, including all amendments through October 18, 1999.

Ned S. Levi, President
October 18, 1999

William Culleton, Secretary
October 18, 1999